

Unitarian Church of Lincoln Proposed Budget, 2021

	2018 Actual	2019 Actual	2020 Budget	Historical Average	Plan for 2021
1 D01000 - Pledged Contributions					
2 D01001 - Annual Pledges					
3 Commitment from Pledgers					
4 Expected with 4% shrink (5% shrink planned for 2021)	331,977	351,450	372,285	351,904	359,992.00
5 D01002 - Prior Year Pledges Postpaid	3,687	889	3,300	2,625	6,000.00
6 D01003 - Retrieved Mid-year Pledges		-	200	100	-
7 D01004 - New mid-Year Pledges	681	-	2,050	910	-
8 D01100 - General Donations					
9 D01101 - Anonymous Cash Donations	7,518	6,273	7,100	6,964	5,000.00
10 D01102 - Attributable Donations	24,792	26,039	33,136	27,989	53,230.00
11 D01200 - Goods/Services Exchanges					
12 D01213 - Office/Copy Contributions	1,089	547	600	745	300.00
13 D01201 - Auction Receipts	16,788	17,685	14,000	16,158	13,000.00
14 D01202 - Bookstore Receipts	807	1,396	1,000	1,068	500.00
15 D01203 - Sunday Coffee Donations	1,009	1,004	1,200	1,102	600.00
16 D01204 - Art Commissions	139	173	235	182	100.00
17 D01206 - Fundraising Contributions	2,208	50	500	919	200.00
18 D01209 - Receptions	1,125	1,450	500	975	250.00
19 D01300 - Church Facility Use					
20 D01301 - Facility User Contributions	44,325	24,998	26,000	31,774	13,000.00
21 D01401 - Interest	8				
22 D01500 - Supplemental Income					
23 D01575 - CAG GA Housing	2,520	-		-	-
24 D01545 - Solar Net Metering	331	1,171			
25 D01537 - Miscellaneous Refunds	785	296	500	527	500.00
26 D01508 - Ordination Donations	500				
27 D01511 - Transfer from prv year surplus	459				-
28 D01504 - Transfers from General Reserves	13,186	1,438		7,312	-
29 D01510 - Transfers from Special Reserves	1,200	6,138			-
30 TOTAL INCOME	455,134	462,606			452,672.00

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31	E01000 - Board of Trustees					
32	E01005 - Accounting Consultant	2,588	1,247	3,000	2,278	3,000.00
33	E01004 - Board Leadership Training		143	400	272	-
34	E02000 - Sunday Services					
35	E02100 - Worship Committee					
36	E02101 - ! Speakers and Worship Assoc.	2,022	1,602	1,800	1,808	1,900.00
37	E02102 - Choir Music		545	1,000	773	500.00
38	E02103 - Instrument maintenance	400	240	320	320	160.00
39	E02104 - Supplies/misc	225	1,216	550	664	1,050.00
40	E02105 - Musicians	7,130	9,653	8,700	8,494	\$4,350
41	E03000 - Religious Education					
42	E03700 - Library expenses		-	200	100	100.00
43	E03600 - Bookstore Expense	100	686	120	302	50.00
44	E03100 - Children & Youth Committee					
45	E03109 - Summer Camp					
46	E03108 - RGL Food & Bev	1,289	1,367	1,300	1,319	650.00
47	E03107 - Summer Sunday Program	41	-	850	297	850.00
48	E03101 - Curricula and Resources	2,015	1,549	1,000	1,521	2,000.00
49	E03102 - Interage Activities	2	-	200	67	600.00
50	E03103 - RGL Supplies	1,954	2,431	3,800	2,728	2,950.00
51	E03105 - Youth Activities	277	126	200	201	100.00
52	E03106 - Volunteer Development		-	500	250	700.00
53	E03200 - Adult Growth/Learning Cmte		-	150	75	150.00
54	E04000 - Fellowship Programs					
55	E04450 - Friendly Faces		-	200	100	200.00
56	E04085 - Audio Visual Committee		606	500	553	5,000.00
57	E04900 - Leadership Development	400	500	400	433	200.00
58	E04800 - Audio Visual Support	4,385	3,275	4,000	3,887	2,000.00
59	E04700 - Fellowship Catering	88	-	250	113	250.00

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60	E04200 - I Congregation Umbrella (formerly membership)	400	222	400	341	400.00
61	E04300 - Receptions	341	274	500	372	500.00
62	E04400 - Pastoral Associates			200	200	50.00
63	E04500 - \ LGBQTA Welcoming Committee	268	-	300	189	300.00
64	E05000 - Extension Programs					
65	E05800 - Open Circle Leaders		-	100	50	100.00
66	E05700 - Meditation Sangha	75	-	-	25	-
67	E05100 -- Social Justice					
68	E05101 · Programs & Supplies	270	100	350	240	350.00
69	E05102 · Contributions	445	425	445	438	445.00
70	E05200 - Denominational Affairs					
71	E05250 · Denominational Affairs		1,075	1,200	1,138	1,200.00
72	E05201 · UUA Dues	18,120	24,682	25,946	22,916	26,849.00
73	E05202 · Mid America UUA Dues	7,550	-	-	2,517	
74	E05400 - Green Sanctuary Committee	217	170	200	196	200.00
75	E05500 - Public Relations					
76	E05501 · Advertising	4,066	4,020	4,000	4,029	5,000.00
77	E05502 · Pamphlets & Supplies	83	201	250	178	125.00
78	E06000 - Church Properties					
79	E06100 - Building Committee					
80	E06110 · Maintenance Services					
81	E06115 · Fire Abatement	646	40	550	412	550.00
82	E06111 · Custodial Services	12,989	14,875	14,620	14,161	11,000.00
83	E06112 · Furnace maintenance	925	925	925	925	925.00
84	E06113 · Extinguisher & Alarm Service	852	1,562	550	988	550.00
85	E06114 · Pest control	456	440	480	459	480.00
86	E06120 · Utilities					
87	E06121 · Gas	1,573	1,467	1,800	1,613	900.00
88	E06122 · Electricity	6,461	6,237	6,000	6,233	6,600.00

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89	E06123 · Water/Sewer	1,471	1,527	1,600	1,533	1,600.00
90	E06124 · Garbage	780	840	720	780	900.00
91	E06130 · Building Supplies & Tools	2,238	2,651	2,200	2,363	2,000.00
92	E06140 · Minor Repair/Replace	4,749	3,820	5,500	4,690	5,000.00
93	E06200 - Grounds Expenses					
94	E06201 · Snow Removal	350	1,813	1,500	1,221	1,500.00
95	E06202 · Lawn Care	3,880	4,465	3,400	3,915	3,400.00
96	E06205 · Landscape Materials	464	607	500	524	1,000.00
97	E06206 · Landscaping Service	2,250	-	2,000	1,417	2,000.00
98	E06300 - Kitchen					
99	E06301 · Supplies	1,618	578	1,400	1,199	1,400.00
100	E06302 · Equipment Purchases	70	-	500	190	500.00
101	E07000 - Finance Activities					
102	E07600 - Auction Expenses	76	794	500	457	500.00
103	E07100 - Fundraising Expenses	1,036	1,120	1,200	1,119	1,200.00
104	E07200 - Property/Liability Insurance	10,628	9,977	11,000	10,535	11,000.00
105	E07300 - Audit	5,500	-		2,750	-
105.5	E07800 - Electronic Giving Fees			500	500	1,000.00
106	E09000 - Staff Compensation					
107	E09100 - Staff Salaries					
108	E09135 - Choir Director		4,700	4,800	4,750	4,896.00
109	E09110 - Minister					
110	E09111 - Minister Salary	32,300	36,300	39,300	35,967	40,086.00
111	E09112 - Minister Housing Allowance	35,700	35,700	35,700	35,700	36,414.00
112	E09120 - Religious Growth Director Salary	42,687	43,500	44,375	43,521	45,262.50
113	E09125 - Transitional RGLD Salary		1,152	-	576	
114	E09127 - Youth Associate	538	-	2,240	926	-
115	E09130 - Music Director (Worship Arts Director) Salary	13,115	27,103	23,925	21,381	24,403.50
115.5	E09137- Music Director Bens Deferral			6,263	6,263	6,388.00

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116	E09140 - Administrative Director Salary	51,104	52,821	41,275	48,400	42,100.50
116.5	E09147 - Administrative Director Bens Deferral			12,549	12,549	12,800.00
117	E09150 - Administrative Associate Salary	10,800	13,912	-	8,237	
117.5	E09155 - Member Admin Coordinator Salary			19,500	19,500	19,890.00
117.6	E09157 - MemberAdmin Coordinator Bens Deferral			3,946	3,946	4,024.00
118	E09170 - Sunday & Activites Childcare					
119	E09175 - Preschool Lead Teacher	2,410	2,159	4,452	3,007	2,226.00
120	E09170 - Sunday & Activites Childcare - Other	3,466	5,573	5,565	4,868	2,782.50
121	E09190 - Membership Associates Salary	8,466	6,487	-	4,984	
122	E09200 - Staff Insurance					
123	E09252 - Employee Dental Insurance Expense	1,344	1,957	1,371	1,557	1,398.00
124	E09250 - Employee Disability/Life Expense	3,177	3,371	3,114	3,221	3,176.00
125	E09251 - Employee Health Insurance Expense	15,703	16,092	16,258	16,018	16,583.00
126	E09200 - Staff Pension Contributions	16,417	17,436	17,066	16,973	17,407.00
127	E09400 - Payroll Taxes					
128	E09405 - Payroll Processing Expense	690	869	700	753	700.00
129	E09404 - Employer's Payroll Tax Expense	12,630	-	15,853	9,494	15,853.00
130	E09401 - Social Security Tax		9,537		9,537	-
131	E09402 - Medicare Tax		2,230		2,230	-
132	E09403 - Self-Employment Tax		2,817		2,817	-
133	E10000 - Staff Support					
134	E10100 - Development, travel, supplies					
135	E10107 - Administrative Associate		1,108	-	554	
136	E10106 - Membership Associate	847	786	-	544	
136.5	E10108 - MemberAdmin Coordinator			1,950	1,950	1,989.00
137	E10101 - Minister	6,715	10,365	7,500	8,193	7,650.00
138	E10102 - Religious Growth Director	3,575	3,940	4,438	3,984	4,527.00
139	E10103 - Administrative Director	3,860	3,959	4,128	3,982	4,211.00
140	E10105 - Worship Arts Director	3,410	3,292	2,393	3,032	2,441.00

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140.5	E10109 - Choir Director			480	480	490.00
141	E11000 - Office Expenses					
142	E11020 - Telephone	1,989	2,024	1,800	1,938	1,800.00
143	E11030 - Equipment lease/purchase	4,608	4,847	5,500	4,985	5,500.00
144	E11050 - Bulk Mailing	1,000	735	1,000	912	1,000.00
145	E11060 - Office Supplies & Fees	5,982	4,169	6,000	5,384	4,000.00
146	E11070 - Office Transportation	200	200	200	200	200.00
147	E11080 - Postage	325	483	300	369	300.00
148	E11090 - Computer Support	4,075	3,857	3,200	3,711	3,200.00
149	E11100 - Recycling Services	240	220	240	233	240.00
150	E12000 - Major Repair/Replace					
151	E12100 - Building Repair/Replace	8,137			8,137	
152	E12200 - Major Repair/Replace - Other	5,090			5,090	
152.5	E12500 - Office Equipment Repair/Replace			2,000	2,000	2,000.00
153	E13000 - Miscellaneous Expenses	653	1,600		1,126	
154	E14000 - Supplemental Expense					
155	E14088 - DAC GA Housing Expense	3,041			3,041	-
156	E14124 - Video License	240	246	250	245	250.00
157	E14045 - Transfer to Special Reserves	31,696	3,734	2,000	12,477	-
158	E14123 - Committee on Ministry		-	200	100	200.00
159	E14145 - Solar Net Metering LES	331	1,171		751	
160	E14044 - Ordination Reception	4,005			4,005	
161	E14056 - DA - UUA Leaders to GA Support	658			658	-
162	E14037 - Facility Use Refund	150	450		300	-
163	TOTAL EXPENSES	455,134	440,995	462,607		452,672.00

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