

Unitarian Church of Lincoln Proposed Budget, 2026				2023 Actual	2024 Actual	2025 Budget	2026 Budget
1	D01000 - Pledged Contributions						
2	D01001 - Annual Pledges						
3		Commitment from Pledgers		\$338,283.75	\$383,612.00	\$395,129.28	\$404,000.00
4		Expected with 4% shrink		\$322,175.00	\$368,268.00	\$379,932.00	\$391,880.00
5	D01002 - Prior Year Pledges Postpaid			\$2,705.00	\$3,245.00	\$6,000.00	\$6,000.00
6	D01100 - General Donations						
7	D01101 - Anonymous Cash Donations			\$6,463.00	\$7,339.78	\$6,500.00	\$7,500.00
8	D01102 - Planned Attributable Donations			\$52,959.00	\$3,060.00	\$5,000.00	\$5,000.00
9	D01104 Other Unplanned Donations			\$5,061.00	\$19,261.78	\$10,000.00	\$10,000.00
10	D01200 - Goods/Services Exchanges						
11	D01213 - Office/Copy Contributions			\$475.00	\$487.18	\$500.00	\$500.00
12	D01201 - Auction Receipts			\$17,624.00	\$16,724.63	\$20,000.00	\$20,000.00
13	D01202 - Bookstore Receipts			\$621.00	\$551.74	\$1,000.00	\$1,000.00
14	D01203 - Sunday Coffee Donations			\$464.00	\$493.00	\$1,000.00	\$1,000.00
15	D01204 - Art Commissions			\$286.00	\$444.50	\$500.00	\$500.00
16	D01206 - Fundraising Contributions/Waystation concerts			\$190.00	\$110.00	\$100.00	\$300.00
17	D01209 - Receptions			\$525.00	\$2,300.00	\$500.00	\$500.00
18	D01300 - Church Facility Use						
19	D01301 - Facility User Contributions			\$29,650.00	\$21,742.00	\$20,000.00	\$20,000.00
20	D01401 - Interest						
21	D01500 - Supplemental Income						
22	D01537 - Miscellaneous Refunds			\$33,521.00	\$3,743.52	\$3,000.00	\$5,000.00
23	D01599 Misc. income elec fees offset			\$289.00	\$782.37	\$1,000.00	\$1,500.00
24	D01504 - Transfers from General Reserves			\$21,873.24		\$0.00	\$10,000.00
25	D01510 - Transfers from Special Reserves						\$35,922.00
26	TOTAL INCOME			\$494,881.24	\$448,553.50	\$455,032.00	\$516,602.00
27							
28							
29	E01000 - Board of Trustees						
30	E01005 - Accounting Consultant			\$3,756.00	\$3,125.00	\$3,800.00	\$3,800.00
31	E01004 - Board Leadership Training			\$461.00	\$58.00	\$900.00	\$0.00
32	E02000 - Sunday Services						
33	E02100 - Worship Committee						
34		E02101 - Speakers and Other (WA) +summer		\$2,638.00	\$1,865.00	\$1,000.00	\$1,500.00
35		E02107 Summer programing				\$500.00	\$0.00
36		E02102 - Choir Music		\$466.00	\$367.56	\$300.00	\$300.00
37		E02103 - Instrument maintenance		\$0.00	\$0.00	\$100.00	\$100.00
38		E02104 - Supplies/misc		\$2,304.00	\$1,118.24	\$500.00	\$100.00
39		E02105 - Guest Musicians		\$9,226.00	\$7,970.00	\$1,800.00	\$1,500.00
40		E0 2109 * Accompanist		\$0.00	\$0.00	\$3,000.00	\$3,000.00
41		E0 2111* Member Ensemble Support					\$0.00
42	E03000 - Religious Education						
43	E03700 - Library expenses			\$0.00	\$0.00	\$50.00	\$0.00
44	E03600 - Bookstore Expense			\$4.00	\$419.98	\$50.00	\$0.00
45	E03100 - Children & Youth Committee						
46		E03108 - RGL Food & Bev		\$770.00	\$739.14	\$600.00	\$0.00
47		E03101 - Curricula and Resources		\$1,178.00	\$1,645.60	\$500.00	\$0.00
48		E03103 - RGL Supplies		\$2,746.00	\$2,512.46	\$1,400.00	\$0.00
49		E03105 - Youth Activities		\$0.00	\$0.00	\$50.00	\$0.00
50		E03106 - Volunteer Development		\$100.00	\$0.00	\$200.00	\$0.00
51	E03200 - Adult Growth/Learning Cmte			\$0.00	\$30.00	\$700.00	\$700.00
52	E04000 - Fellowship Programs						
53	E04085 - Audio Visual Committee			\$1,929.00	\$1,473.00	\$1,000.00	\$175.00
54	E04800 - Audio Visual Support			\$214.00	\$110.00	\$500.00	\$500.00
55	E04700 - Fellowship Catering			\$261.00	\$97.00	\$250.00	\$0.00
56	E04200 - Membership Committee			\$142.00	\$452.00	\$1,000.00	\$1,000.00
57	E04300 - Receptions			\$109.00	\$217.00	\$500.00	\$500.00

58		E04500 - LGBTQIA+ Welcoming Committee	\$100.00	\$404.00	\$400.00	\$800.00
59	E05000 - Extension Programs					
60		E05800 - Open Circle Leaders	\$155.00	\$160.00	\$160.00	\$200.00
61		E05100 - Social Justice		\$445.00		
62		E05101 - Programs & Supplies	\$350.00	\$350.00	\$300.00	\$0.00
63		E05200 - Denominational Affairs				
64		E05250 - Denominational Affairs	\$0.00	\$0.00	\$1,000.00	\$0.00
65		E05201 - UUA Annual Program Fund	\$27,460.00	\$28,960.00	\$30,767.00	\$32,821.00
66		E05400 - Green Sanctuary Committee	\$200.00	\$146.00	\$200.00	\$200.00
67		E05500 - Public Relations				
68		E05501 - Advertising	\$3,530.00	\$2,910.00	\$4,000.00	\$1,500.00
69		E05502 - Pamphlets & Supplies	\$0.00	\$69.00	\$200.00	\$200.00
70	E06000 - Church Properties					
71	E06100 - Building Committee					
72		E06110 - Maintenance Services				
73		E06115 - Fire Abatement	\$690.00	\$147.00	\$700.00	\$700.00
74		E06111 - Custodial Services	\$11,000.00	\$12,040.00	\$12,000.00	\$12,000.00
75		E06112 - Furnace maintenance	\$0.00	\$510.00	\$925.00	\$925.00
76		E06113 - Extinguisher & Alarm Service	\$465.00	\$1,595.00	\$500.00	\$750.00
77		E06114 - Pest control	\$699.00	\$715.00	\$720.00	\$720.00
78						
79		E06121 - Gas	\$3,057.00			
80		E06122 - Electricity	\$6,771.00	\$7,583.00	\$7,000.00	\$7,500.00
81		E06123 - Water/Sewer	\$1,671.00	\$1,388.00	\$1,700.00	\$1,800.00
82		E06124 - Garbage	\$880.00	\$890.00	\$900.00	\$900.00
83		E06130 - Building Supplies & Tools	\$2,085.00	\$1,767.00	\$2,000.00	\$2,000.00
84		E06140 - Minor Repair/Replace	\$6,043.00	\$5,857.00	\$5,000.00	\$4,500.00
85	E06200 - Grounds Expenses					
86		E06201 - Snow Removal	\$1,748.00	\$1,430.00	\$1,500.00	\$2,000.00
87		E06202 - Lawn Care	\$4,780.00	\$5,355.00	\$4,800.00	\$4,800.00
88		E06205 - Landscape Materials	\$823.00	\$750.00	\$1,000.00	\$500.00
89		E06206 - Landscaping Service	\$2,000.00	\$0.00	\$500.00	\$500.00
90	E06300 - Kitchen					
91		E06301 - Supplies	\$600.00	\$372.00	\$500.00	\$500.00
92		E06302 - Equipment Purchases	\$99.00	\$0.00	\$300.00	\$0.00
93	E07000 - Finance Activities					
94		E07600 - Auction/Handmade Harvest Expenses	\$147.00	\$130.00	\$700.00	\$500.00
95		E07100 - Annual Giving Campaign Expenses	\$973.00	\$10.00	\$700.00	\$425.00
96		E07200 - Property/Liability Insurance	\$13,353.00	\$16,094.00	\$16,500.00	\$20,769.00
97		E07800 - Electronic Giving Fees	\$1,779.00	\$1,955.00	\$1,500.00	\$1,500.00
98	E09000 - Staff Compensation					
99		E09100 - Staff Salaries				
100		E09135 - Choir Director	\$5,390.00	\$6,275.00	\$6,825.00	-
101		E09110 - Minister				
102		E09111 - Minister Salary	\$44,150.00	\$57,698.00	\$78,600.00	\$80,900.00
103		E09112 - Minister Housing Allowance	\$37,000.00	\$28,083.00	\$15,600.00	\$15,600.00
104		E09120 - Youth Ministry Coord.	\$51,700.00	\$39,750.00	\$8,269.00	\$15,892.00
105		E09127 - Youth Associate	\$420.00		\$1,200.00	
106		E09130 - Music Director	\$26,750.00	\$20,625.00	\$8,269.00	\$19,670.00
107		E09137- Music Director Bens Deferral	\$6,154.00	\$6,964.00		\$0.00
108		E09140 - Administrative Director	\$47,600.00	\$39,750.00	\$65,100.00	\$66,700.00
109		E09147 - Administrative Director Bens Deferral	\$18,360.00	\$21,126.00	\$21,126.00	\$27,288.00
110		E09150 - Administrative Associate	\$12,168.00	\$16,275.00	\$18,377.00	\$18,938.00
111		E09151 - Admin Assoc Bens Deferral	\$6,608.00	\$7,398.00	\$7,398.00	\$7,608.00
112		E09170 - Sunday & Activities Childcare				
113		E09175 - Preschool Lead Teacher	\$3,340.00	\$4,119.00		
114		E09170 - Sunday & Activities Childcare	\$1,239.00		\$4,000.00	\$4,000.00
115		E09190 - Membership Coordinator	\$12,246.00		\$8,269.00	\$11,352.00
116	E09200 - Staff Insurance					

117		E09252 - Employee Dental Insurance Expense	\$2,208.00	\$2,024.00	\$1,800.00	\$1,134.00
118		E09250 - Employee Disability/Life Expense	\$4,977.00	\$5,607.00	\$3,455.00	\$3,897.00
119		E09251 - Employee Health Insurance Expense	\$22,064.00	\$18,538.00	\$25,381.00	\$26,637.00
120		E09300 - Staff Pension Contributions	\$26,661.00		\$16,613.00	\$21,438.00
121		E09400 - Payroll Taxes		\$470.13		
122		E09405 - Payroll Processing Expense	\$1,407.00	\$1,579.00	\$1,100.00	\$1,500.00
123		E09404 - Employer's Payroll Tax Expense	\$17,477.00	\$0.00	\$14,506.00	\$30,319.00
124		E09401 - Social Security Tax		\$13,193.00		
125		E09402 - Medicare Tax		\$3,086.00		
126		E09403 - Self-Employment Tax		\$7,648.00		
127		E10000 - Staff Support				
128		E10100 - Development, travel, supplies				
129		E10107 - Administrative Associate	\$1,161.00			\$1,355.00
130		E10106 - Membership Associate	\$174.00		\$0.00	\$563.00
131		E10101 - Minister	\$8,104.00	\$4,264.00	\$9,420.00	\$9,836.00
132		E10102 - Youth Ministry Coord.	\$5,226.00			\$1,142.00
133		E10103 - Administrative Director	\$4,791.00	\$2,433.00	\$6,510.00	\$4,818.00
134		E10105 - Music Director	\$2,491.00			\$984.00
135		E10109 - Choir Director	\$631.00			
136		E11000 - Office Expenses				
137		E11020 - Telephone	\$2,101.00	\$2,022.00	\$2,000.00	\$2,000.00
138		E11030 - Equipment lease/purchase	\$3,199.00	\$3,495.00	\$3,500.00	\$3,500.00
139		E11050 - Bulk Mailing	\$490.00	\$320.00	\$500.00	\$500.00
140		E11060 - Office Supplies & Fees	\$2,651.00	\$3,917.00	\$4,500.00	\$4,000.00
141		E11070 - Office Transportation	\$100.00	\$100.00	\$100.00	\$0.00
142		E11080 - Postage	\$398.00	\$252.00	\$500.00	\$500.00
143		E11090 - Computer Support	\$8,350.00	\$7,777.00	\$8,000.00	\$8,000.00
144		E11100 - Recycling Services	\$204.00	\$205.00	\$204.00	\$204.00
145		E12000 - Major Repair/Replace				
146		E12500 - Office Equipment Repair/Replace	\$1,402.00			
147		E13000 - Miscellaneous Expenses (MSC)	\$32,422.00			\$10,000.00
148		E14000 - Supplemental Expense				\$0.00
149		E14124 - Video License	\$576.00	\$303.00	\$300.00	\$0.00
150		E14025 - Music License			\$1,000.00	
151		E14333 - Justice in Action	\$4,000.00	\$4,500.00	\$4,000.00	\$4,000.00
152		TOTAL EXPENSES	\$544,325.00	\$444,028.11	\$461,594.00	\$516,460.00
153		Difference in Income Vs Expense	-\$49,443.76	\$4,525.39	-\$6,562.00	\$142.00